



Working together. Working safely. Shaping the future.

WE'RE HIRING:

Mechaniker/Instandhalter (m/w/d) für den Fertigungssupport

Wettenberg

For more than 80 years, Schmersal has been developing technologies that protect people – in a company built on trust, responsibility, and teamwork. Whether you are just starting your career or already bring valuable professional experience, you can expect exciting challenges, genuine opportunities for growth, and a work environment where collaboration and commitment are highly valued.

YOUR RESPONSIBILITIES

- Diagnosing and analyzing mechanical, pneumatic, and hydraulic faults on machinery and equipment

YOUR QUALIFICATIONS

- Successfully completed vocational training in industrial mechanics,

- Developing and implementing measures to prevent future malfunctions and optimize equipment availability
 - Replacing and repairing defective components as well as carrying out root cause analyses and troubleshooting
 - Performing preventive maintenance, inspection, and repair work
 - Carrying out and supervising machine installations, dismantling, transportation, and commissioning activities
 - Creating and updating maintenance plans and defining intervals for preventive measures
 - Documenting completed work in maintenance systems and preparing reports on root causes and corrective actions taken
 - Cooperating with external service providers and coordinating contractors, including safety briefings and monitoring compliance with occupational health and safety regulations
 - Continuously improving maintenance processes and working closely with production teams to optimize operational procedures
- precision mechanics, mechatronics, or a comparable qualification
 - Several years of professional experience in the maintenance, servicing, and repair of production equipment
 - Experience working with pneumatic and mechanical assemblies
 - Strong knowledge of mechanical troubleshooting and fault rectification
 - Solid technical understanding and confident handling of tools and technical drawings
 - Good computer skills (MS Office), a high sense of responsibility, and an independent, solution-oriented working style
 - Team spirit, strong communication skills, and willingness to work shifts and participate in an on-call duty system

Jetzt Bewerben

WHAT WE OFFER



Learning & Development Opportunities

Comprehensive in-house training programs ranging from IT courses and product training to language classes and professional skills workshops.



Health & Well-being Programs

From health workshops to sports events, we offer a wide range of initiatives to support your well-being.



Flexible Working Hours

Flexible working-time arrangements and home-office options help you maintain a healthy work-life balance.



JobRad

Lease a bicycle through Schmersal at attractive conditions through salary conversion arrangements.



Corporate Benefits

Take advantage of exclusive discounts and special offers from leading brands and retailers.



Additional Financial Benefits

Including capital-forming benefits, a 30% employer contribution to the company pension scheme, employer-funded supplementary health insurance, and much more.



Convenient Commuting Options

Excellent access by public transportation, bicycle, or car, including ample parking facilities and commuting support.



Care

Professional support and confidential counselling for employees facing challenging personal situations.



Company Restaurant

Enjoy freshly prepared daily lunch menus at reduced prices through employer meal subsidies.



On-Site Childcare Center

Convenient on-site childcare with full-day care options for employees' children, including care for children under the age of three.

Please note that not all benefits are available at every Schmersal location. We will be happy to inform you during the recruitment process which benefits apply to your specific role and location.

[Jetzt bewerben](#)

Contact

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SCHMERSAL
THE DNA OF SAFETY

